

The Recruitment Org's Policy on "Do Not Sell My Personal Information"

The Recruitment Org U.S. California Privacy Notice

For All External Associates and Non-Employee Workers

Updated: 01/01/2024

Scope of This Notice

This California Privacy Notice outlines our practices regarding the collection, use, and protection of personal information of California residents under the California Consumer Privacy Act (CCPA) and other applicable California laws. It complements our Privacy Policy and is specifically directed at California residents ("you").

Our Commitment to Your Privacy

We are dedicated to handling your personal information with care and respect. This notice details our approach to managing personal information of California residents, whether we interact online or offline, in alignment with California's privacy regulations.

Understanding Personal Information

"Personal Information" refers to data that identifies, relates to, or could reasonably be linked with you or your household. This notice does not cover information that is publicly available, deidentified, or aggregated, nor does it apply to information exempt under California law, such as medical information or data governed by other privacy laws.

Handling of Personal Information

In the past 12 months, we have engaged in the collection, business use, and, in certain contexts, sharing of personal information across various categories as outlined by California law. This includes identifiers, internet activity, geolocation data, professional information, and inferences drawn from other personal data to create a profile about preferences and behavior.

How We Collect Your Information

We gather personal information directly from you, through your interactions with our services and website, and indirectly by observing your activities. We may also receive information about you from third-party sources, including job boards, social media platforms, and other partners.

Why We Collect Personal Information

Our primary goal in collecting personal information is to provide and improve our recruitment and staffing services, communicate effectively with you, and ensure a seamless user experience. This includes using your information for employment-related purposes, marketing, personalization of services, and maintaining the security of our platforms.

Sharing of Personal Information

We may share your personal information with service providers, clients, and other third parties as necessary for business purposes or as required by law. Any sharing is conducted in compliance with applicable privacy regulations, ensuring your data is handled responsibly.

Your Privacy Rights in California

As a California resident, you have specific rights regarding your personal information, including the right to know about the personal information we collect and how it is used, the right to request deletion of your personal information, the right to opt-out of the sale of personal information, and the right to non-discrimination for exercising these rights.

How to Exercise Your Rights

You can exercise your California privacy rights by contacting us through the designated methods provided in our Privacy Policy. We are committed to verifying and responding to your request in accordance with California law.

Changes to This Notice

We reserve the right to update this notice periodically to reflect changes in our practices or the legal landscape. We will notify you of any significant changes by updating the date at the top of this notice and, where required, seeking your consent.

Contact Us

For any questions or concerns about this notice or our privacy practices, please contact us at [Insert Contact Information], ensuring a prompt and respectful response to your inquiries.