# **The Recruitment Org Website Terms & Conditions**

#### Introduction

Welcome to TheRecruitmentOrg.com. These Terms & Conditions ("Terms") govern your access to and use of The Recruitment Org's website and its related services. By accessing or using the website, you agree to be bound by these Terms and our Privacy Policy.

#### 1. Website Use

- Access: You are granted a non-exclusive, limited, and revocable license to access and use the website strictly in accordance with these Terms.
- Registration: Certain services may require you to register and provide personal information. You agree to provide accurate and complete information and keep it updated.
- **User Conduct:** You agree not to use the website for unlawful purposes, in a way that could damage, disable, overburden, or impair the site or interfere with any other party's use.

## 2. Intellectual Property Rights

- Ownership: All content on the website, including text, graphics, logos, and software, is the property of The Recruitment Org or its licensors and protected by copyright and intellectual property laws.
- **Use Restrictions:** You may not reproduce, distribute, modify, or create derivative works of any content without explicit written permission from The Recruitment Org.

#### 3. User Content

- **Submissions:** Users may post content as long as it does not violate these Terms or any applicable law. You grant The Recruitment Org a non-exclusive, worldwide, royalty-free license to use, reproduce, modify, and display such content.
- **Prohibited Content:** You agree not to post content that is illegal, offensive, defamatory, infringing on intellectual property rights, or harmful to others.

### 4. Disclaimers and Limitations of Liability

- No Warranties: The website and its content are provided "as is" without any
  warranties of any kind. The Recruitment Org disclaims all warranties, express or
  implied, to the fullest extent permitted by law.
- **Limitation of Liability:** The Recruitment Org will not be liable for any direct, incidental, special, or consequential damages resulting from the use or inability to use the website.

### 5. Privacy and Data Protection

- **Personal Information:** The Recruitment Org collects and uses personal information in accordance with our Privacy Policy. By using the website, you consent to such collection and use.
- **Security:** We take reasonable measures to protect the security of your personal information but cannot guarantee its absolute security.

### 6. Modifications to Terms

The Recruitment Org reserves the right to modify these Terms at any time. Your continued use of the website following any changes signifies your acceptance of the new Terms.

# 7. Governing Law and Jurisdiction

These Terms are governed by the laws of the jurisdiction in which The Recruitment Org is registered, without regard to its conflict of law provisions.

### 8. Contact Information

For questions or concerns regarding these Terms, please contact us via the contact details provided on our website.

#### 9. Effective Date

These Terms are effective as of 02/01/2024 and will remain in effect except with respect to any changes in its provisions in the future, which will be in effect immediately after being posted on this page.